## THE MAIN POINTS ABOUT HUMAN RESOURCES BUILDING IN THE REPORT OF THE 20TH NATIONAL CONGRESS OF THE COMMUNIST PARTY OF CHINA



## Prof. Pan Jin'e\*

Senior research fellow and professor, Chinese Academy of Social Sciences (CASS), China \*Corresponding author: panje@cass.org.cn
doi.org/10.51316/icpt.hust.2023.85

## **Abstract**

The 20th National Congress of the Communist Party of China opened at the Great Hall of the People in Beijing on the morning of October 16, and president Xi Jinping delivered a report on behalf of the 19th Central Committee. In the Report, there are many important statements about the field of human resources. These statements will guide China's government or the development of human resources in the next five to ten years, which means this is the direction and key areas of Chinese human resources in the future.

The report of the 20th National Congress of the Communist Party of China pointed out that "education, science and technology, and talent are the basic and strategic support for the comprehensive construction of a modern socialist country", and the "trinity" of education, science and technology, and talent will be arranged and deployed as one. This is the requirement for high-quality development for China to enter a new starting point and new journey, and contains the inevitable logic of supporting Chinese-style modernization with educational modernization.

General Secretary XI Jinping pointed out in the report of the 20th National Congress of the Communist Party of China that "cultivating a large number of high-quality talents with both ability and political integrity is a major plan for the long-term development of the country and the nation." Which indicates: The Communist Party of China believes that: Talent is the first resource, and the fundamental source of national scientific and technological innovation lies in people. Therefore, the Communist Party of China has launched the strategy of strengthening the country with talents.

**Keywords**: Human Resources Building; China; The 20th National Congress of the Communist Party of China.